

Cwm Arian Renewable Energy Nyfer am Byth Project Officer

Cwm Arian Renewable Energy (CARE) is a community benefit society based in Crymych, Pembrokeshire. Our vision is to see 'thriving communities, connected to nature and each other, enjoying environments rich in life'.

We began as a group of volunteers sharing a common interest in protecting the natural environment, supporting the local rural economy to prevent or relieve poverty, and investing the benefits from our activities locally.

Since 2017, we have been meeting our aims by providing advice, guidance, education and skills, and sharing opportunities with individuals and community groups in Pembrokeshire. Our work has been recognised by a [St David's Award](#) nomination as finalists and winning a Pride in Pembrokeshire award. In 2019, CARE erected a 700kW wind turbine. Income from the sale of renewable energy, combined with grant funding, is currently providing CARE with a turnover of in excess of £400K that allows us to deliver a wide variety of projects which benefit communities in Pembrokeshire and the neighbouring counties of Carmarthenshire and Ceredigion.

We are a team of friendly, hard-working, part-time workers who aim to collaborate and support each other to achieve the best for our local community and the natural world.

We are now seeking a new team-mate to help deliver the next phase of the [Nyfer Am Byth](#) project.

Job Description

The role will be to help finalise the community consultation results - data that has been collected over the past 2+ years of the project - which will create a framework for a catchment management plan for the Afon Nyfer (River Nevern).

A primary task in the next 6 months will be to take the results to the top tables of local statutory bodies (such as Natural Resources Wales and Dwr Cymru, the Local Authority and the National Park) to get their buy-in and commitment to taking action on improving the health of the catchment (in terms of river, land and community engagement), as well as keeping in touch with the groups and individuals who have already fed into the

consultation to create an actionable management plan for the catchment.

There will also be work to do alongside this, to seek further funding for delivering the Catchment Plan and extending the life of the project into 2026 and beyond.

The role will include some project coordination, including keeping track of the project budget and targets, relationship management with funders, as well as communicating project progress with the wider CARE team and Board.

The role has funding for up to 2 days/week until December 2025, with a good chance of future funding - we're open to taking a flexible approach to filling the role, so if you are interested in supporting the project but can't offer 2 full days per week, please still get in touch.

Job terms

- **Hours** = up to 2 days/week (15 hours) with a flexible approach being taken to filling the role, whereby job share, secondment or piece-work will be considered.
- **Salary** = £15.60 per hour if employed, plus statutory minimum employer pension contributions if eligible/opted in. £18.57 per hour if freelance. N.B CARE currently operates a flat pay structure.
- **Contract term** = starting immediately if possible, with a contract until 31/12/25 initially.
- **Holiday** = 5.8 weeks/year pro rata if employed.
- **Expenses** = for mileage, stationary etc. Use of leased company vehicle available.
- **Hardware/software** = there is the option to use your own portable IT equipment/mobile phone, although CARE can supply equipment and will support with software needs. Phone app and email address will be provided.
- **Working location** = willingness to work from rented offices in Crymych is ideal, to ensure regular in-person contact with the CARE staff team, and you must also be able to work remotely and there is a some requirement to travel to support delivery of the project.

How to apply

Please get in touch by emailing holly@cwmarian.org.uk to discuss this role if you are interested but need to know more. If you're ready to apply, we will ask for the following;

Send a CV (max 2 sides A4) and covering letter (max 2 sides A4) explaining how your experience meets the job description and person specification to admin@cwmarian.org.uk **by 10am on Monday 23rd June 2025**.

We will inform all applicants of the outcome of their application on that date, and interviews for shortlisted applicants will be held **within a fortnight of Wednesday 25th June**.